

MEDICARE PREPARATION



Topics

- Understanding Medicare
- Enrolling in Medicare
- Working past age 65
- Medicare and your state health insurance
- Split households
- Non ERS Part C and Part D plans
- Resources



Understanding Medicare



What is Medicare?

Medicare is a federal health insurance program for people:

- age 65+;
- medically disabled and under age 65 or
- any age with end-stage renal disease.



Four Parts of Medicare

Medicare Part A

- Hospital

Medicare Part B

- Medical Services

Medicare Part C

- Combines Part A & B

Medicare Part D

- Prescription drugs



How Much Does It Cost?

Part A	Part B	Part C	Part D
No monthly premium for most participants	Standard monthly premium is \$164.90*	Varies by plan	Varies by plan*

*Premium will increase if you are subject to the Income-Related Monthly Adjustment Amount (IRMAA).

Contact the SSA for details about Medicare premiums and how they're calculated.

Paying Your Medicare Premiums

Medicare premiums will be:

- deducted from your Social Security check (if you're drawing it);
- deducted from your bank account after you set up Medicare Easy Pay
- mailed in with the payment coupon from your bill



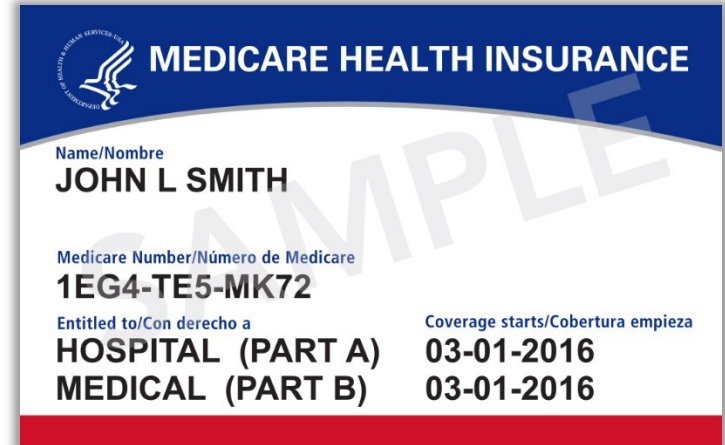
Enrolling in Medicare



Automatic Enrollment

For individuals:

- drawing SSA benefits, or
- disabled under 65
(after you've received
24 months of payment).



**The Social Security Administration
will send you information in the mail.**

Initial Enrollment Period

If you're ***retired*** and not receiving SSA benefits enroll during the:

- three months prior to your 65th birthday,
- month of your 65th birthday or
- three months after your 65th birthday.



**If you miss your initial enrollment period
you will have a penalty for signing up late.**

Working Past Age 65

Active employees working for a state agency or higher education institution and their Medicare-eligible dependents can delay Medicare Part B.



Contact SSA **before** your retirement date to enroll yourself or dependent in Medicare Part B.



SSA will send you a form your employer must fill out to verify your employment.



You can enroll in Medicare Part A even if you're delaying Medicare Part B.

Medicare and Your State Health Insurance



How Much Does It Cost?

Medicare Part A costs	Medicare Part B costs
No monthly premium for most	Standard monthly premium is \$164.90*

*This is paid to the federal government; the state does not cover this cost

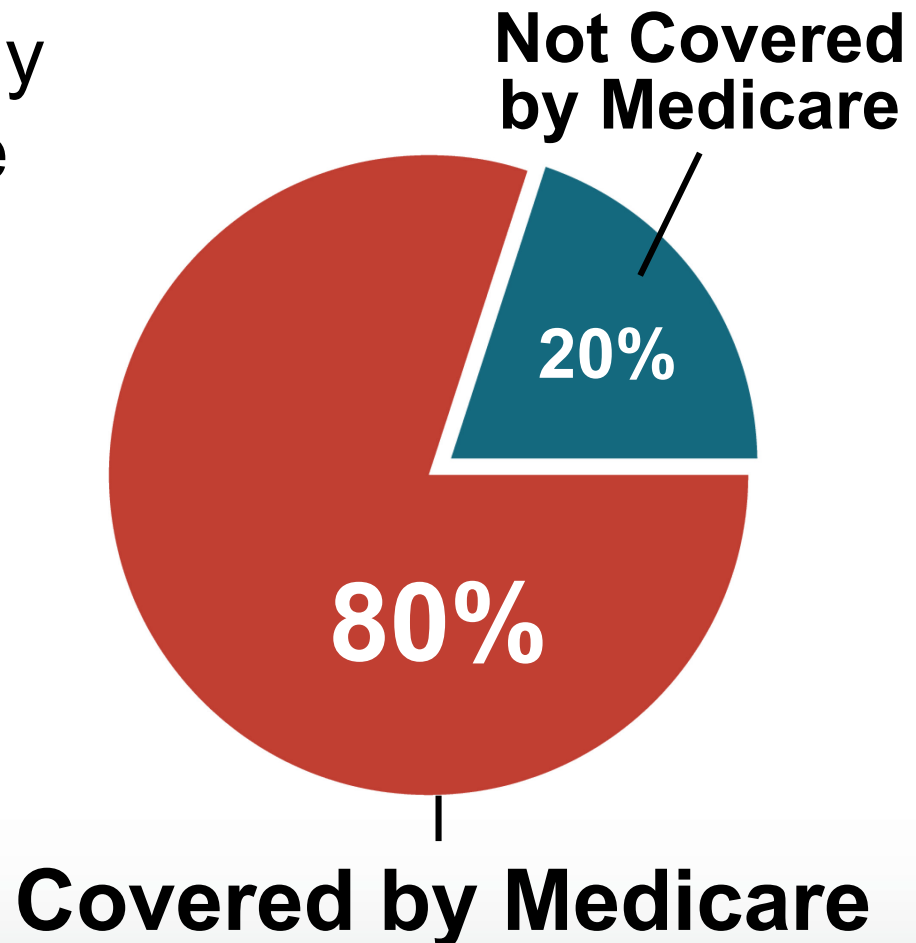
State Premium Contributions for Retirees from Full-time Employment

100%	5 or more years of GBP participation on Sept. 1, 2014 <i>or</i> 20 years of eligible service credit
75%	15 years to 19 years 11 months of eligible service credit
50%	10 years to 14 years 11 months of eligible service credit

How Much Does Medicare Cover?

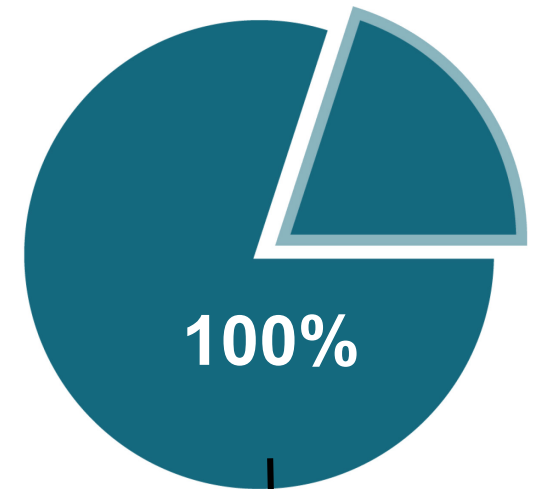
Traditional Medicare only covers 80% after you've met the deductible.

If you don't enroll in Medicare Part A & B you'll be responsible for paying the 80% Medicare would have covered.



Works together with your Medicare Part A & B to cover up to 100% of most of your services.

- no deductible
- no coinsurance
- a lower monthly premium for Medicare-eligible dependents and survivors

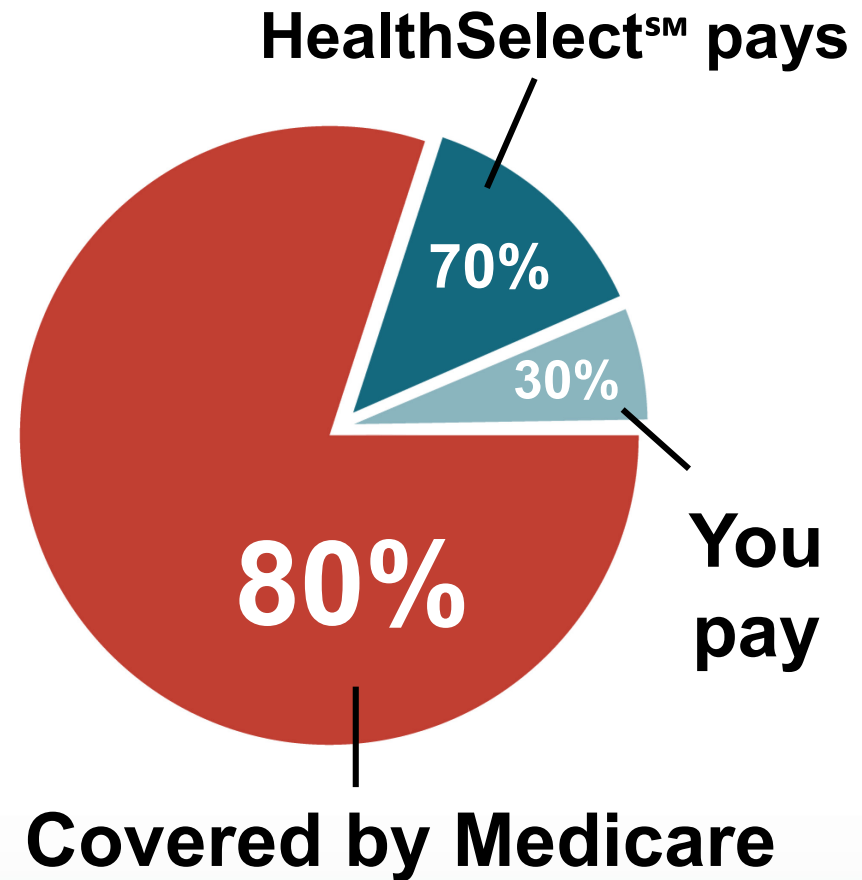


United Healthcare bills Medicare their portion

Make sure your doctor accepts Medicare and is willing to bill United Healthcare.

Pays secondary to Medicare.

- you pay a \$200 calendar-year deductible
- 30% co-insurance – you pay 30% of the 20% not covered by Medicare.



- Call ERS and provide your Medicare information to enroll!
- Declining coverage means, you'll lose all GBP prescription drug coverage.
- If you decline, sign up for a private Part D plan within 63 days or you may be penalized.

Freedom of Movement

If you switch from the HealthSelect Medicare Advantage plan to your previous non-Medicare Advantage plan, it will be effective the first of the month following your request.



If you switch from your non-Medicare Advantage plan to a the HealthSelect Medicare Advantage plan there's a 29-day Medicare enrollment period before the plan will be effective.

Switch between the HealthSelect Medicare Advantage plan and your previous non-Medicare Advantage plan anytime.

Return to Work Retirees

- Not eligible for HealthSelect Medicare Advantage and HealthSelect Medicare Rx .
- Re-enrolled in previous non-Medicare Advantage health plan.
- Option to choose active employee benefits.

Split Households



Retiree is Medicare-Eligible

The retiree is eligible for Medicare, the dependent is not



Retiree



Dependent

Retiree – Should provide ERS with Medicare info and can enroll in HealthSelect Medicare Advantage.

Dependent – remains on his or her non-Medicare Advantage health plan.

Retiree Is Not Medicare-Eligible

The retiree is not eligible for Medicare Parts A and B?



Retiree



Dependent

Retiree – remains on his or her current health plan.

Dependent – can enroll in HealthSelect Medicare Advantage.

Active Employee with Medicare-Eligible Dependent

Active employee with a dependent who is eligible for Medicare



Active Employee



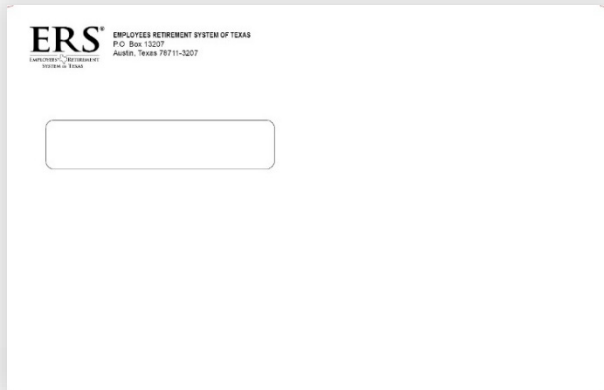
Dependent

Active employee – remains on his or her current health plan.

Dependent can delay Medicare Part B – remains on same health plan as active employee.

Non ERS Part C and Part D Plans

You want to pay attention to any mail that has the ERS logo on it.



Enrolling in Private Part C and D Plans

- Enrolling in a private or group Part C plan cancels your GBP HealthSelect Medicare Advantage plan.
- Enrolling in a private or group Part D plan cancels your HealthSelect Medicare Rx coverage.



You can cancel your private or group Part C and Part D plan to re-enroll in your GBP coverage.

Resources

Social Security Administration

Toll-free (800) 772-1213 or online at www.ssa.gov

Medicare

Toll-free (800) 633-4227 or online at www.medicare.gov

ERS

Toll-free (877) 275-4377

Monday – Friday, 8:00 a.m. – 5:00 p.m. CT
or online at www.ers.texas.gov



THANK YOU!